



Data Analyst

Compensation: \$50,000 - \$70,000

Job Location: This is a full-time position located in San Juan, Puerto Rico.

AH Datalytics is a consulting firm dedicated to incorporating 21st century analytics into the foundation of organizations that serve the public good. Our goal is to build innovative solutions that expand your organization's capacity to embrace data-driven decision making. We bring a wealth of expertise in analyzing, disseminating, and presenting information to key decision-makers and assist organizations in effectively conveying their analytics to the public.

AH Datalytics is a high-achieving organization that believes in a flexible, supportive work environment. We are motivated by improving the public good and we embrace innovation. We serve clients throughout the criminal justice, non-profit, and education sectors helping promote transparency and storytelling, improved management practices, and smarter decision-making.

AH Datalytics values diversity as an important part of our work to deliver the best products for our clients. We seek team members who can collaborate effectively, work independently, and cultivate a fun and positive work environment.

The Puerto Rico Police Bureau (PRPB) is committed to developing 21st-century analytics and transforming into a data-driven law-enforcement agency. This is an opportunity for you to directly contribute to law enforcement management and reform efforts at one of the country's largest police agencies.

We are hiring data analysts for the PRPB's Analytics and Performance Office. As a data analyst, you will create audits, analytical reports, dashboards, visualizations, and other data products. The Data Analyst will be an independent contractor who will report directly to the Analytics Manager and will have daily responsibility for implementing 21st Century analytics for PRPB.

What you will do:

- Report to senior data analysts and work closely with the Reform Office and IT Division, and
- Create data products that monitor and assist PRPB's consent decree compliance and other strategic goals.

What we look for:

- A Master's Degree in social science, economics, public administration, or a related field from an accredited college or university.

- Experience involving data analysis, including experience in policy analysis, consulting, program evaluation, and related fields.

OR

- A Bachelor's Degree in social science, public administration, or a related field from an accredited college or university.
- Two (2) years of related experience involving data analysis, including experience in policy analysis, consulting, program evaluation, and related fields.

AND

- Fluent in English and Spanish.
- Experience as an advanced user of SQL, R, Excel, SPSS or similar tools for data analytics is required.
- Experience generating graphs, charts, and other visual displays to display data is strongly preferred.