DATALYTICS

Data Analyst

Compensation: $70,000 - $90,000
Job location: This is a full-time position located in San Juan, Puerto Rico.

AH Datalytics is a consulting firm dedicated to incorporating 21st century analytics into the foundation of organizations that serve the public good. Our goal is to build innovative solutions that expand your organization's capacity to embrace data-driven decision making. We bring a wealth of expertise in analyzing, disseminating, and presenting information to key decision-makers and assist organizations in effectively conveying their analytics to the public.

AH Datalytics is a high-achieving organization that believes in a flexible, supportive work environment. We are motivated by improving the public good and we embrace innovation. We serve clients throughout the criminal justice, non-profit, and education sectors helping promote transparency and storytelling, improved management practices, and smarter decision-making.

AH Datalytics values diversity as an important part of our work to deliver the best products for our clients. We seek team members who can collaborate effectively, work independently, and cultivate a fun and positive work environment.

AH Datalytics is hiring senior data analysts to help build the Puerto Rico Police Bureau's (PRPB's) Analytics and Performance Office. The senior data analyst will set up and lead a team of analysts responsible for delivering reports, audits, dashboards, and written analyses and insights to PRPB's leadership.

We are looking to hire a Senior Data Analyst for PRPB who will change and manage how PRPB generates, maintains, analyzes, and operationalizes its data in the broad domain of management analytics, crime analysis, data management, and ad-hoc data analysis. The Senior Data Analyst will be an independent contractor who will report directly to the Analytics Manager and will have daily responsibility for implementing 21st Century analytics for PRPB.

What you will do:
- Report to the Analytics Manager and work closely with the Reform Office and IT Division,
- Create data products that monitor and assist PRPB's consent decree compliance and other strategic goals for internal and external audiences,
- Present data and analyses to PRPB leadership and other stakeholders, and
- Supervise the day-to-day work of data analysts.

What we look for:

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- A Master's Degree in social science, economics, public administration, or a related field from an accredited college or university.
- Four (4) years of related experience involving data analysis, including experience in policy analysis, consulting, program evaluation, and related fields.

OR

- A Bachelor's Degree in social science, public administration, or a related field from an accredited college or university.
- Six (6) years of related experience involving data analysis, including experience in policy analysis, consulting, program evaluation, and related fields.

AND

- Fluency in English and Spanish.
- Experience as an advanced user of SQL, R, Python, Excel, SPSS or similar tools for data analytics is required.
- Experience generating graphs, charts, and other visual displays to display data is strongly preferred.
- Techniques and methods of coordinating and managing projects
- Principles and practices in data analysis and interpretation

How to apply

Interested applicants should submit their resume and desired position along with a cover letter to info@ahdatalytics.com.